

**Jon Welty Peachey**  
*Assistant Professor*  
*Department of Recreation, Sport and Tourism*  
*University of Illinois at Urbana-Champaign*  
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**EDUCATION**

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<b>Degrees:</b>	<b>Ph.D. in Sport Management</b> The University of Connecticut, Storrs, CT	2009
	Dissertation title: <i>Organizational change: An examination of factors influencing resistance in an intercollegiate athletic department</i>	
	<b>M.Ed. in Sport Administration</b> Temple University, Philadelphia, PA	1996
	<b>B.S. in Physical Education, Minor in Athletic Training</b> Goshen College, Goshen, IN	1994
<b>Honors/ Awards</b>	Outstanding Early Career Professional NEAG School of Education University of Connecticut	2014
	List of Teachers Ranked as Excellent University of Illinois	Fall, 2013
	Helen Reynolds Scholarship University of Connecticut Awarded to the outstanding sport management Ph.D. student	2007
	Outstanding Physical Education Graduate Goshen College, Goshen, IN	1989
	Menno Simmons Scholarship Goshen College, Goshen, IN Awarded to #1 ranked high school seniors	1985

**PROFESSIONAL EXPERIENCE**

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**Assistant Professor of Sport Management** 2013 – present  
*University of Illinois at Urbana-Champaign*

Continued development of focused research agenda in sport-for-development resulting in numerous publications and presentations, along with development of external and internal funding initiatives. Continued recruitment and mentoring of PhD and master's students, while teaching undergraduate, Master's, and doctoral courses.

**Assistant Professor of Sport Management** 2009 – 2013  
*Texas A&M University*

Developed focused research agenda in sport-for-development resulting in 31 peer-reviewed publications. Gave more than 40 presentations at national and international academic conferences. Successfully mentored and graduated several doctoral and master's students. Developed and taught undergraduate, master's, and doctoral courses. Successfully wrote and received funding for nine external and internal grants.

**Vice President, International Operations and Program Development** 2001 – 2007  
*Institute for International Sport, Kingston, Rhode Island*

Oversaw program development, implementation and event operations for 35 international programs in 15 countries. Guided six departments and up to 150 staff at world headquarters and satellite offices overseas. Served as Congressional liaison to Washington, DC and the State of Rhode Island, as well as to embassies and consulates. Worked closely with the CEO to marshal fundraising efforts through corporate sponsorships, private giving and foundation grant support.

- Provided leadership for the 2006 World Scholar-Athlete Games, which brought together 3,000 athletes and 800 coaches and volunteers from 185 countries for 10 days of competition at 32 venues.
- Successfully developed and launched multinational programs in Australia, Israel, Ireland and Sri Lanka.
- Leveraged 3.5 million in corporate sponsorships for the 2006 World Scholar-Athlete Games.
- Served as consultant to several sport organizations on strategic planning and leadership training initiatives.
- Wrote and developed multi-media educational curricula on sportsmanship and sports parenting currently used by more than 13,000 schools worldwide.

**Program and Conference Director** 1998 – 2001  
*Laurelville Conference and Retreat Center, Mt. Pleasant, Pennsylvania*

Developed and oversaw more than 500 conferences, programs and special events each year. Gave leadership to public relations, marketing, sales and guest service operations of the 600-bed Center. Supervised more than 100 staff and 200 volunteers.

- Created leadership training curriculum currently being utilized by senior executive staffs of more than 50 businesses and church organizations across the country.
- Served as head trainer for leadership training workshops for executive staffs of more than 20 businesses and church organizations.

**Executive Director** 1995 – 1998  
*International Scholar-Athlete Hall of Fame, Kingston, Rhode Island*

Spearheaded the design development of the Hall of Fame and museum. Created vision, mission, strategic direction and policies for the organization. Hired and oversaw staff of 30 and 15 volunteers.

- Successfully raised 2.5 million through a capital campaign to build the new facility.

**Assistant Program Director/Children-Youth Director**

1990 – 1993

***Laurelville Conference and Retreat Center, Mt. Pleasant, Pennsylvania***

Directed year-round schedule of camps, retreats, and outdoor adventure programs for young persons, along with assisting in adult program leadership. Recruited and supervised more than 100 staff and volunteers for summer programs. Assisted with public relations and marketing functions.

- Created and implemented 15 new programs and retreats.

**GRANTS/CONTRACTS RECEIVED**

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Wells, J., & **Welty Peachey, J.** (2013-2014). Co-Principal Investigator. *Sport for social change during a complex era: The importance of leadership*. North American Society for Sport Management Research Grant. \$2,889.

**Welty Peachey, J.**, & Edwards, M. (2013-2014). Principal Investigator. *Sport for social change: A longitudinal impacts assessment of a sport-for-homeless initiative*. Texas A&M University's Program to Enhance Scholarly and Creative Activities Grant. \$13,608.

**Welty Peachey, J.**, & Lyras, A. (2011). Principal Investigator. *A longitudinal impacts assessment of Street Soccer USA*. Street Soccer USA, New York, New York. \$5,000 (portions in kind).

**Welty Peachey, J.**, Lyras, A., Cunningham, G.B., & Bruening, J. (2011). Principal Investigator. *An impacts assessment of the 2011 World Scholar-Athlete Games and World Youth Peace Summit*. Institute for International Sport, Kingston, Rhode Island. \$30,000 (portions in kind).

\* Parris, D., Bowers, J., & **Welty Peachey, J.** (2011). Co-Principal Investigator. *Structural change assessment research and technical report*. National Kidney Foundation, New York, New York. \$3,000.

**Welty Peachey, J.** (2010). Principal Investigator. *Sport for social change: Assessing the impact of Street Soccer USA on achieving positive life changes among the homeless*. Texas A&M University's College of Education and Human Development Research Catalyst Grant. \$4,884.

\* Parris, D., & **Welty Peachey, J.** (2010). Co-Principal Investigator. *Social impact assessment of the National Transplant Games*. National Kidney Foundation, New York, New York. \$2,500.

\* Parris, D., Bowers, J., Shapiro, S., & **Welty Peachey, J.** (2010). Co-Principal Investigator. *Surf Festival post event research and technical report*. National Kidney Foundation, New York, New York. \$1,500.

Borland, J., **Welty Peachey, J.**, & Lyras, A. (2010). Co-Principal Investigator. *Assessing the impact of the Street Soccer USA Cup on effecting positive life changes among the homeless*. North American Society for Sport Management Research Grant. \$2,000.

**Welty Peachey, J.** (2008). Dissertation grant. NEAG College of Education. University of Connecticut. \$2,000.

**Welty Peachey, J.**, and Lyras, A. (2006). Grant submitted to the University of Connecticut's Office of Human Rights to bring speakers from the Center for the Study of Sport in Society to campus to talk about athletes and human rights. \$1,500.

Doyle, D., & **Welty Peachey, J.** (2005). Grant submitted to the U.S. Department of Education to fund the 2006 World Scholar-Athlete Games. \$1.5 million.

**Welty Peachey, J., & Halas, W.** (2003). Grant submitted to the U.S. Department of Education to fund two educational CD-ROM's. \$150,000.

Doyle, D., & **Welty Peachey, J.** (2002). Grant submitted to the U.S. Department of Education to fund the 2003 U.S. Scholar-Athlete Games. \$800,000.

\* Grant received with PhD student. Name of PhD student is italicized.

## **REFERRED JOURNAL ARTICLES**

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**Welty Peachey, J.,** Cunningham, G., Lyras, A., Cohen, A., & Bruening, J. (accepted pending minor revisions). The influence of a sport-for-development event on prejudice and change agent efficacy. *Journal of Sport Management*.

**Welty Peachey, J.,** Borland, J., Lobpries, J., & Cohen, A. (accepted pending minor revisions). Managing impact: Leveraging sacred spaces and community celebration to maximize social capital at a sport-for-development event. *Sport Management Review*.

\*Cohen, A., & **Welty Peachey, J.** (in press). A narrative inquiry of a sport-for-homeless initiative's success story. *Sport Management Review*.

**Welty Peachey, J., &** Bruening, J., Cohen, A., Lyras, A., & Cunningham, G. (in press). Examining social capital development among volunteers of a multinational sport-for-development event. *Journal of Sport Management*.

Burton, L., & **Welty Peachey, J.** (in press). Introduction to ethical leadership in intercollegiate sport. *Journal of Intercollegiate Sport*.

Burton, L., & **Welty Peachey, J.** (in press). The mediating effect of organizational culture on the relationship between transformational leadership and affective commitment, turnover intentions and job search behaviors. *Journal of Intercollegiate Sport*.

\*Cohen, A., Melton, N., & **Welty Peachey, J.** (in press). Investigating a coed sport's ability to encourage inclusion and equality. A grounded theory investigation. *Journal of Sport Management*.

Wells, J., **Welty Peachey, J.,** Walker, N. (in press). The impact of leadership behavior, gender, effectiveness and subordinate satisfaction on turnover intentions: A structural model analysis. *Journal of Intercollegiate Sport*.

**Welty Peachey, J.,** Burton, L., & Wells, J. (in press). Examining the influence of transformational leadership, organizational commitment, job embeddedness and job search on turnover intentions in intercollegiate athletics. *Leadership and Organization Development*.

**Welty Peachey, J.,** Cohen, A., Cunningham, G., Lyras, A., & Bruening, J. (in press). Exploring participant motivations to take part in an elite, multinational, sport-for-development event. *Event Management*.

Parris, D., Troilo, M., Bouchet, A., & **Welty Peachey, J.** (2014). Action sports athletes as entrepreneurs: Female professional wakeboarders, sponsorship, and branding. *Sport Management Review*.  
<http://dx.doi.org/10.1016/j.smr.2013.12.005>

**Welty Peachey, J.**, Borland, J., Lyras, A., & Cohen, A. (2013). Sport for social change: Investigating the impact of the Street Soccer USA Cup. *ICHPER-SD Journal of Research*, 8(1), 3-11.

\* *Parris, D., & Welty Peachey, J.* (2013). Fostering servant leadership: A qualitative study of how a cause-related sporting event inspires participants to serve. *Leadership*, 9(4), 486-912.

**Welty Peachey, J.**, Lyras, A., Cohen, A., Bruening, J., & Cunningham, G. (2013). Motivation and retention factors of sport-for-development volunteers: The importance of values and relationships. *Nonprofit and Voluntary Sector Quarterly*. Advance online publication. DOI: 10.1177/0899764013501579

Burton, L., & **Welty Peachey, J.** (2013). The call for servant leadership in intercollegiate athletics. *Quest*, 65(3), 354-371.

**Welty Peachey, J.**, Cohen, A., Borland, J., & Lyras, A. (2013). Exploring the motivations of individuals to volunteer with a sport-for-homeless initiative. *International Journal of Sport Management*, 14, 103-122.

**Welty Peachey, J.**, Cohen, A., Borland, J., & Lyras, A. (2013). Building social capital: Examining the impact of Street Soccer USA on its volunteers. *International Review for the Sociology of Sport*, 48(1), 20-37.

\* *Parris, D., & Welty Peachey, J.* (2013). Theory to practice: A systematic literature review of servant leadership applied studies. *Journal of Business Ethics*, 113, 377-393.

Bouchet, A., Troilo, M., & **Welty Peachey, J.** (2013). Major League Baseball and the Dominican Republic. *Sport Management Review*, 16, 236-250.

\* *Cohen, A., Brown, B., & Welty Peachey, J.* (2012). The intersection of pop culture and non-traditional sports: A segmentation analysis of quidditch players. *International Journal of Sport Management and Marketing*, 12, 3/4, 180-197.

**Welty Peachey, J.**, & Bruening, J. (2012). Are your values mine?: Exploring the influence of value congruence on responses to change in a Division I intercollegiate athletics department. *Journal of Intercollegiate Sport*, 5, 127-152.

\* *Parris, D., & Welty Peachey, J.* (2012). Building a legacy of volunteers through servant leadership: A case study of a cause-related sporting event. *Nonprofit Management and Leadership*, 23(2), 259-276.

**Welty Peachey, J.**, & Burton, L. (2012). Transactional or transformational leaders in intercollegiate athletics?: Examining the influence of leader gender and subordinate gender on evaluation of leaders during organizational culture change. *International Journal of Sport Management*, 13, 1-28.

**Welty Peachey, J.**, & Bruening, J. (2012). Investigating ambivalence towards organizational change in a Football Championship Subdivision intercollegiate athletic department. *Sport Management Review*, 15, 171-186.

Lyras, A., & **Welty Peachey, J.** (2011). Integrating sport-for-development theory and praxis. *Sport Management Review*, 14, 311-326.

**Welty Peachey, J.**, & Burton, L. (2011). Male or female? Exploring perceptions of leader effectiveness and a (potential) female leadership advantage with intercollegiate athletic directors. *Sex Roles*, 64(5/6), 416-425.

**Welty Peachey, J.**, & Bruening, J. (2011). An examination of environmental forces driving and constraining organizational change in a Football Championship Subdivision intercollegiate athletic department. *Sport Management Review*, 14(2), 202-219.

Wells, J., & **Welty Peachey, J.** (2011). Turnover intentions: Do leadership behaviors and satisfaction with the leader matter? *Team Performance Management*, 17(1/2), 23-40.

**Welty Peachey, J.**, Bruening, J., & Burton, L. (2011). Transformational leadership of change: Success through valuing relationships. *Journal of Contemporary Athletics*, 5(2), 127-152.

Edwards, M., & **Welty Peachey, J.** (2010). Irreconcilable differences or vibrant habitat? An examination of sport management's perceived invasion of recreation's nest. *Sport Management Education Journal*, 4(1), 18-30.

Burton, L., & **Welty Peachey, J.** (2009). Transactional or transformational? Leadership preferences of Division III athletic administrators. *Journal of Intercollegiate Sport*, 2, 245-259.

\* Authored with PhD student. Name of PhD student is italicized.

## **BOOK CHAPTERS**

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Sherry, E., & **Welty Peachey, J.** (forthcoming). Sport and social inclusion. In P Phillips, N Schlenker, and E Sherry (Eds.), *Managing sport development: An international approach*. Routledge.

**Welty Peachey, J.**, & Wells, J. (2014). Forging significant change. In JF Borland, GM Kane, and LJ Burton (Eds.), *Sport leadership in the 21<sup>st</sup> century*. Burlington, MA: Jones and Bartlett Learning.

Burton, L., & **Welty Peachey, J.**, & Damon, Z. (2014). Transformational, transactional, and servant leadership. In JF Borland, GM Kane, and LJ Burton (Eds.), *Sport leadership in the 21<sup>st</sup> century*. Burlington, MA: Jones and Bartlett Learning.

Lyras, A., & **Welty Peachey, J.** (2013). Integrating sport-for-development theory and praxis. In GB Cunningham (Ed.), *Sport Management*. Northampton, MA: Edward Elgar Publishing.

\* **Welty Peachey, J.**, & *Cohen, A.* (2012). Sport for social change and development. In GB Cunningham and JN Singer (Eds.), *Sociology of sport and physical activity* (2<sup>nd</sup> ed.). College Station, TX: Center for Sport Management Research and Education.

Cunningham, GB, & **Welty Peachey, J.** (2012). Foundations of the sociology of sport. In GB Cunningham and JN Singer (Eds.), *Sociology of sport and physical activity* (2<sup>nd</sup> ed.). College Station, TX: Center for Sport Management Research and Education.

**Welty Peachey, J.** (2011). Embracing change. In L. Swayne and M. Dodd (Eds.), *Encyclopedia of sports management and marketing*. Thousand Oaks, CA: Sage.

**Welty Peachey, J.** (2011). Implementing a change process. In L. Swayne and M. Dodd (Eds.), *Encyclopedia of sports management and marketing*. Thousand Oaks, CA: Sage.

Cunningham, GB, & **Welty Peachey, J.** (2010). Foundations of the sociology of sport. In GB Cunningham and JN Singer (Eds.), *Sociology of sport and physical activity*. College Station, TX: Center for Sport Management Research and Education.

\*Authored with PhD student. Name of PhD student is italicized.

## **MANUSCRIPTS UNDER REVIEW**

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\**Cohen, A., & Welty Peachey, J.* – 2<sup>nd</sup> review. Magic not required: The impact and benefits of quidditch, a non-traditional, grassroots sport. *Journal of Sport and Social Issues*.

Bruening, J., **Welty Peachey, J.**, Evanovich, J., Noble, C., Fuller, R., Percy, V., & Silverstein, L. – 2<sup>nd</sup> review  
Managing sport for social change: The effects of intentional design and structure in a sport based service learning initiative. *Sport Management Review*.

\***Welty Peachey, J.**, *Damon, Z., & Zhou, Y.* – 1<sup>st</sup> review. Forty years of leadership research in sport management: A review and synthesis. *Journal of Sport Management*.

Wells, J., & **Welty Peachey, J.** – 1<sup>st</sup> review. Called to serve. Exploring servant leadership in the context of sport-for-development. *Sport Management Review*.

**Welty Peachey, J.**, & Cohen, A. – 1<sup>st</sup> review. Sport-for-development monitor and evaluation: Challenges, barriers, and strategies for overcoming. *Journal of Sport Management*.

\*Lobpries, J., & **Welty Peachey, J.** – 1<sup>st</sup> review. A conceptual model examining the intentions of professional athletes to engage in social entrepreneurial behavior. *Sport Management Review*.

\* Bouchet, A., *Parris, D., & Welty Peachey, J.* – 1<sup>st</sup> review. Personalized marketing: A case study of customer relationship management (CRM) in intercollegiate athletics. *Journal of Services Marketing*.

\* *Parris, D., Bouchet, A., & Welty Peachey, J.* – 1<sup>st</sup> review. Strategies for non profit grassroots sport events: A case study of the National Kidney Foundation of Florida Surf Festival. *Sport Marketing Quarterly*.

\**Kang, C., Welty Peachey, J., & Shim, K.S.* – 1<sup>st</sup> review. Rethinking individualism and collectivism: Effects of ethnic group cultural differences on sport volunteer motivation. *Sport Management Review*.

\* Publication authored with Ph.D. student. Name of student is italicized.

## **MULTIMEDIA PUBLICATIONS**

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**Welty Peachey, J.** (2004). *Sports Parenting Tips* educational CD-ROM. Kingston, RI: Institute for International Sport. Funded by the U.S. Department of Education, this CD-ROM is being utilized by recreational youth leagues and middle and high schools across the country to educate parents on how to be good sports parents.

**Welty Peachey, J.** (2003). *National Sportsmanship Day “Dare to Play Fair”* educational CD-ROM. Kingston, RI: Institute for International Sport. Funded by the U.S. Department of Education, this CD-ROM is currently being utilized to teach fair play and sportsmanship by thousands of middle and high schools across the country.

**NATIONAL/INTERNATIONAL PRESENTATIONS**

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**Welty Peachey, J.**, Cunningham, G., Lyras, A., Cohen, A., & Bruening, J. (May, 2014). *The influence of a sport-for-development event on prejudice and change agent efficacy*. Accepted oral presentation at the North American Society for Sport Management annual conference, Pittsburgh, Pennsylvania.

Wells, J., & **Welty Peachey, J.** (May, 2014). *Called to serve: Exploring servant leadership in the context of sport-for-development*. Accepted oral presentation at the North American Society for Sport Management annual conference, Pittsburgh, Pennsylvania.

Damon, Z., & **Welty Peachey, J.** (May, 2014). *A conceptual model integrating IMO, servant leadership, and team charter of ethics for sport organizations*. Accepted poster presentation at the North American Society for Sport Management annual conference, Pittsburgh, Pennsylvania.

Cohen, A., & **Welty Peachey, J., advisor** (May, 2014). *From homeless soccer participant to cause champion: A narrative inquiry of a social entrepreneur*. Accepted oral presentation at the North American Society for Sport Management annual conference, Pittsburgh, Pennsylvania.

**Welty Peachey, J.** (April, 2014). *Sport-for-development program design and approaches to M & E*. Virtual presentation for USAID sport-for-development roundtable.

Burton, L., & **Welty Peachey, J.** (April, 2014). *Making a mistake in intercollegiate athletics: Do gender stereotypes influence evaluation of athletic administrators?* Oral presentation at the College Sport Research Institute Conference on College Sport, Columbia, South Carolina.

Burton, L., & **Welty Peachey, J.** (April, 2014). *Examining the role of servant leadership and organizational justice in developing an ethical climate in Division I intercollegiate athletic departments*. Oral presentation at the College Sport Research Institute Conference on College Sport, Columbia, South Carolina.

\**Musser, A.*, & **Welty Peachey, J., advisor** (April, 2014). *All cheering for the same team: Sense of community in collegiate men's basketball fan groups*. Oral presentation at the College Sport Research Institute Conference on College Sport, Columbia, South Carolina.

**Welty Peachey, J.**, & Cohen, A. (November, 2013). *Sport-for-development monitor and evaluation: Challenges, barriers, and strategies for overcoming*. Oral presentation at the North American Society for the Sociology of Sport annual conference, Quebec City, Canada.

\**Pederson, J.*, & **Welty Peachey, J., advisor** (November, 2013). *Social media, social capital, and sport events: A conceptual framework*. Oral presentation at the Sport Marketing Association annual conference, Albuquerque, New Mexico.

**Welty Peachey, J.** (September, 2013). *Beyond monitor and evaluation*. Workshop at Beyond Sport annual conference, Philadelphia, Pennsylvania.

**Welty Peachey, J.**, & Borland, J. (May, 2013). *Planning for spontaneity: Achieving communitas at a sport-for-development event*. Oral presentation at the North American Society for Sport Management annual conference, Austin, Texas.

Burton, L., & **Welty Peachey, J.** (May, 2013). *The role of servant leadership in developing an ethical climate in intercollegiate athletics*. Oral presentation at the North American Society for Sport Management annual conference, Austin, Texas.

\*Cohen, A., & **Welty Peachey, J., advisor** (May, 2013). *Motivation and retention factors of sport-for-development volunteers*. Oral presentation at the North American Society for Sport Management annual conference, Austin, Texas.

\*Cohen, A., & **Welty Peachey, J., advisor** (May, 2013). *Participant motivation towards an elite, multinational, sport-for-development event*. Oral presentation at the North American Society for Sport Management annual conference, Austin, Texas.

\*Kang, C., & **Welty Peachey, J., advisor** (May, 2013). *Understanding sport volunteer behavior in a sporting event: Impacts of self-congruity and functional congruity on brand attitude*. Oral presentation at the North American Society for Sport Management annual conference, Austin, Texas.

\*Lobpries, J., **Welty Peachey, J., advisor**, & Bennett, G., advisor (May, 2013). *A conceptual model examining professional athletes' motivation to engage in social entrepreneurship*. Poster presentation at the North American Society for Sport Management annual conference, Austin, Texas.

\*Damon, Z., & **Welty Peachey, J., advisor** (February, 2013). *A call to include ethics and servant leadership in the IMOJ model to guide sports teams: A conceptual proposition*. Oral presentation at the Texas Graduate Sport Management Student Symposium, College Station, Texas.

\*Kang, C., & **Welty Peachey, J., advisor** (February, 2013). *Understanding sport volunteer behavior in a sporting event: Impacts of self-congruity and functional congruity on brand attitude*. Oral presentation at the Texas Graduate Sport Management Student Symposium, College Station, Texas.

\*Clack, J., & **Welty Peachey, J., advisor** (February, 2013). *Leadership theory and practice in sport management: What constitutes ethical leadership according to student-interns?* Oral presentation at the Texas Graduate Sport Management Student Symposium, College Station, Texas.

\*Cohen, A., & **Welty Peachey, J.** (November, 2012). *Evaluating the impact of a non-traditional, grassroots sport*. Oral presentation at the North American Society for the Sociology of Sport annual conference, New Orleans, Louisiana.

**Welty Peachey, J.** (November, 2012). *A narrative inquiry of a sport-for-homeless initiative's success story*. Oral presentation at the North American Society for the Sociology of Sport annual conference, New Orleans, Louisiana.

\*Cohen, A., Brown, B., & **Welty Peachey, J.** (October, 2012). *A market segmentation analysis of a non-traditional sport: Quidditch*. Oral presentation at the Sport Marketing Association annual conference, Orlando, Florida.

\*Parris, D., Trollio, M., Bouchet, A., & **Welty Peachey, J.** (September, 2012). *Action sports athletics as entrepreneurs: A case study of female professional wakeboarders building personal brands to gain sponsorships*. Oral presentation at the Atlantic Marketing Association annual conference, Williamsburg, Virginia.

**Welty Peachey, J.**, Cohen, A., Borland, J., & Lyras, A. (May, 2012). *Exploring the initial motivations of individuals to volunteer with a sport-for-homeless initiative*. Oral presentation at the North American Society for Sport Management annual conference, Seattle, Washington.

Burton, L., & **Welty Peachey, J.** (May, 2012). *The moderating effect of organizational culture on the relationship between transformational leadership and affective commitment, turnover intentions and job search behaviors*. Oral presentation at the North American Society for Sport Management annual conference, Seattle, Washington.

\* *Cohen, A., & Welty Peachey, J., advisor* (May, 2012). *Quidditch: Simultaneously pursuing snitches and gender equality*. Oral presentation at the North American Society for Sport Management annual conference, Seattle, Washington.

\* *Parris, D., & Welty Peachey, J., advisor* (May, 2012). *How a cause-related sporting event inspires participants to become servant leaders*. Oral presentation at the North American Society for Sport Management annual conference, Seattle, Washington.

\* *Parris, D., & Welty Peachey, J., advisor* (May, 2012). *A methodology for evidence-informed sport management knowledge: The systematic literature review*. Oral presentation at the North American Society for Sport Management annual conference, Seattle, Washington.

\* *Kang, C., & Welty Peachey, J., advisor* (May, 2012). *Rethinking individualism and collectivism: Effects of ethnic group cultural differences on sport volunteer motivation*. Oral presentation at the North American Society for Sport Management annual conference, Seattle, Washington.

Wells, J., Walker, N., & **Welty Peachey, J., advisor** (May, 2012). *The impact of leadership behavior, gender, effectiveness, and subordinate satisfaction on turnover intentions: A structural analysis*. Oral presentation at the North American Society for Sport Management annual conference, Seattle, Washington.

**Welty Peachey, J.** (April, 2012). *Are your values mine? Exploring the influence of value congruence on responses to organizational change in a Division I intercollegiate athletics department*. Oral presentation at Scholarly Conference on College Sports, Chapel Hill, North Carolina.

**Welty Peachey, J.,** Burton, L., & Wells, J. (April, 2012). *Examining the influence of transformational leadership, leader-member exchange, affective commitment, job embeddedness and job search on turnover intentions of senior administrators in Division I athletic departments*. Oral presentation at the Scholarly Conference on College Sports, Chapel Hill, North Carolina.

**Welty Peachey, J.,** Lyras, A., Cohen, A. (March, 2012). *Advancing long-term sport-for-development monitoring and evaluation strategies: Integrating theory, research and practice*. Oral presentation at the annual conference of the American Alliance for Health, Physical Education, Recreation and Dance, Boston, Massachusetts.

\* *Kang, C., & Welty Peachey, J., advisor*. (February, 2012). *A cross-national comparison of sport volunteer motivation*. Oral presentation at the Texas Sport Management Graduate Student Symposium, Austin, Texas.

\* *Cohen, A., & Welty Peachey, J., advisor*. (February, 2012). *A narrative inquiry of a sport-for-homeless initiative's success story*. Oral presentation at the Texas Sport Management Graduate Student Symposium, Austin, Texas.

Lyras, A., & **Welty Peachey, J.** (November, 2011). *Navigating towards an integrated and inclusive SFD stakeholders' engagement*. Symposium at the Next Steps Conference, Port-of-Spain, Trinidad.

**Welty Peachey, J.**, Cohen, A., Borland, J., & Lyras, A. (November, 2011). *Building social capital: Examining the impact of Street Soccer USA on its volunteers*. Oral presentation at the North American Society for the Sociology of Sport annual conference, Minneapolis, Minnesota.

Wells, J., & **Welty Peachey, J.** (June, 2011). *Voluntary organizational turnover intentions: Do leadership behaviors and satisfaction with the leader matter?* Oral presentation at the North American Society for Sport Management annual conference, London, Ontario, Canada.

\*Kang, C., & **Welty Peachey, J., advisor.** (June, 2011). *A cross-national comparison of sport volunteer motivation*. Poster presentation at the North American Society for Sport Management annual conference, London, Ontario, Canada.

Lyras, A., **Welty Peachey, J.**, Borland, J., Cohen, A., Cann, L. (June, 2011). *Sport for social change: Using a case study analysis to advance sport-for-development theory and practice*. Symposium at the North American Society for Sport Management annual conference, London, Ontario, Canada.

\*Parris, D., & **Welty Peachey, J., advisor.** (June, 2011). *Building a legacy of volunteers through servant leadership: A case study of a cause-related sporting event*. Oral presentation at the North American Society for Sport Management (NASSM) annual conference, London, Ontario, Canada.

\*Parris, D., & **Welty Peachey, J., advisor.** (June, 2011). *Building social capital through cause-related sporting events: A catalyst for social change*. Oral presentation at the North American Society for Sport Management (NASSM) annual conference, London, Ontario, Canada.

**Welty Peachey, J.** (April, 2011). *Investigating ambivalence to organizational change in a Football Championship Subdivision intercollegiate athletic department*. Oral presentation at the Scholarly Conference on College Sports, Chapel Hill, North Carolina.

**Welty Peachey, J.**, & Burton, L. (April, 2011). *Transactional or transformational leaders in intercollegiate athletics?: Examining the influence of leader gender and subordinate gender on evaluation of leaders*. Oral presentation at the Scholarly Conference on College Sports, Chapel Hill, North Carolina.

Wells, J. E., Walker, N. A., & **Welty Peachey, J., advisor.** (February, 2011). *The influence of leadership behaviors and gender on voluntary organizational turnover intentions of collegiate coaches*. Paper presented at the University of Florida's Interdisciplinary Research Conference. Gainesville, FL.

\*Parris, D., & **Welty Peachey, J., advisor.** (November, 2010). *Transition stages for action sport athletes: A case study of female professional wakeboarding*. Oral presentation at the North American Society for the Sociology of Sport annual conference, San Diego, CA.

\*Bouchet, A., Parris, D., & **Welty Peachey, J.** (October, 2010). *Personalized marketing: Customer Relationship Marketing (CRM) in sport organizations*. Oral presentation at the Sport Marketing Association annual conference, New Orleans, LA.

**Welty Peachey, J.**, Lyras, A., & Borland, J. (June, 2010). *Sport for social change: A methodological proposition for assessing the impact of Street Soccer USA on effecting positive life changes among the homeless*. Oral presentation at the Power of Sport Summit sponsored by the Center for the Study of Sport in Society, Boston, MA.

**Welty Peachey, J.** (June, 2010). *An examination of environmental forces driving and constraining organizational change in a Football Championship Subdivision intercollegiate athletic department.* Oral presentation at the North American Society for Sport Management annual conference, Tampa, Florida.

\**Parris, D., & Welty Peachey, J., advisor.* (June, 2010). *More than a competition: A case study of National Kidney Foundation of Florida Surf Festival, the Largest Charity Surfing Event.* Oral presentation at the North American Society for Sport Management annual conference, Tampa, Florida.

\**Kang, C., & Welty Peachey, J., advisor.* (June, 2010). *A comparison of sport consumption motives between American students and international students.* Poster presentation at the North American Society for Sport Management annual conference, Tampa, Florida.

**Welty Peachey, J.** (April, 2010) *Transformational leadership of change: Success through valuing relationships.* Oral presentation at the Scholarly Conference on College Sports, Chapel Hill, North Carolina.

Burton, L., & **Welty Peachey, J.** (June, 2009). *Transactional or transformational: Leadership preferences of Division III athletic administrators.* Oral presentation at the North American Society for Sport Management annual conference, Charleston, South Carolina.

Lyras, A., **Welty Peachey, J.**, Hums, M., Wolff, E., & Loizou, C. (May, 2008). *Olympism and social change: From theory into practice and from practice back to theory.* Oral presentation at the North American Society for Sport Management annual conference, Toronto, Canada.

Hums, M., Lyras, A., **Welty Peachey, J.**, Hamakawa, C., & Wolff, E. (May, 2008). *The Olympic movement and social responsibility: Organizational best practices which can bring about social change.* Oral presentation at the North American Society for Sport Management annual conference, Toronto, Canada.

**Welty Peachey, J.** (June, 2007). *Resistance to change in sport organizations: A conceptual model linking personality dispositions and organizational culture.* Poster presentation at the North American Society for Sport Management annual conference, Ft. Lauderdale, Florida.

Dixon, M., Bruening, J., Osborne, B., Daprano, C., Geist, A., Pastore, D., Schenewark, J., **Welty Peachey, J.**, Sweeney, K., Lough, N., & Tiell, B. (June, 2006). *Work-life balance in the sport industry.* Symposium conducted at the North American Society for Sport Management annual conference, Kansas City, Missouri.

**Welty Peachey, J.**, Beedy, J., & Metcalf, H. (March, 2005). *What educators, administrators and parents can do to promote sport as ethical education.* Panel discussion sponsored by the University of Connecticut's Neag School of Education.

\* Presentation with PhD student. Name of PhD student is italicized.

## **TECHNICAL REPORTS**

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Cohen, A., & **Welty Peachey, J.** (2014). Street Soccer USA Social Entrepreneurship Technical Report.

Cohen, A., & **Welty Peachey, J.** (2012). Quidditch Impact Technical Report.

Cohen, A., Brown, B., & **Welty Peachey, J.** (2011). Quidditch Marketing Impact Technical Report.

**Welty Peachey, J.**, Cohen, A., Lyras, A., & Borland, J. (2011). Street Soccer USA Volunteer Impacts Technical Report.

**Welty Peachey, J.**, Borland, J., Lyras, A., & Cohen, A. (2011). Street Soccer USA Cup Impacts Assessment Technical Report.

Parris, D., Bowers, J., & **Welty Peachey, J.** (2011). National Kidney Foundation Structural Change Assessment Research and Technical Report

Parris, D., Bowers, J. Shapiro, S., & **Welty Peachey, J.** (2010). National Kidney Foundation Surf Festival Post Event Research and Technical Report

### **TRADE PUBLICATIONS**

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Wells, J. E., & **Welty Peachey, J.** (2010, December). Assistant Coaches' Turnover Intentions: Do Leadership and Satisfaction Matter? *AVCA Coaching Volleyball*, 28(1), 22-24.

### **EDITORSHIP AND EDITORIAL BOARDS**

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Guest editor with Dr. Laura Burton (University of Connecticut) for a special issue of the *Journal of Intercollegiate Sport* on Ethical Leadership in Intercollegiate Sport. Issue publication in June 2014.

Associate Editor, member of editorial board, *Event Management Journal* (2013 – present)

Editorial Board member, *Sport Management Education Journal* (2014 – present)

Editorial Board member, *Journal of Intercollegiate Sport* (2014 – present)

### **REVIEWER**

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*Journal of Sport Management*

*Sport Management Review*

*Sport in Society*

*International Review for the Sociology of Sport*

*Sex Roles: A Journal of Research*

*Sport Management Education Journal*

*Event Management*

*Leadership and Organization Development Journal*

*Team Performance Management Journal*

*Journal of Sport for Development*

*European Sport Management Quarterly*

*Journal of Intercollegiate Sport*

*International Journal of Sport Management, Recreation and Tourism*

*Journal of Physical Education and Sport Management*

*Journal of Religion and Business Ethics*

North American Society for Sport Management abstract reviewer for annual conference (2011, 2012, 2013, 2014)

North American Society for Sport Management student research competition reviewer (2011)

**SUBMITTED GRANTS AND CONTRACTS**

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**Welty Peachey, J.**, Green, C., & Berdychevsky, Y. (2014). Principal Investigator. Avoiding culture shock: Identifying elements that help student-athletes adapt to college life. NCAA Innovations in Research and Practice Grant Program. \$38,684. Not funded.

**Welty Peachey, J.** (2014-2015). Principal Investigator. Four-year follow-up study on impacts of Street Soccer USA. CHAD pilot grant program, University of Illinois. \$13,608. Under review.

Chalip, L., Green, C., **Welty Peachey, J.**, Huang, J., & Scheunemann, J. (2014-2015). Co-Principal Investigator. Lady Antebellum Concertgoer Research Study. Peoria Area Convention and Visitors Bureau and Peoria Civic Center. \$9,464. Under review.

**Welty Peachey, J.** (2014-2015). Principal Investigator. Evaluation of the Street Soccer USA East New York Youth Program. \$3,000 (portions in kind). Under review.

**Welty Peachey, J.** (2014-2015). Principal Investigator. A longitudinal investigation of Street Soccer USA impacts in five cities. \$5,000 (portions in kind). Under review.

**Welty Peachey, J.** (2014-2015). Principal Investigator. Street Soccer USA National program evaluation. \$5,000 (portions in kind). Under Review.

**INVITED PRESENTATIONS/TRAININGS/WORKSHOPS**

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**Trainer and Guest Lecturer** June/July 2014  
*Olympism for Humanity – Athens, Greece*  
 Serving as trainer and guest speaker at this sport-for-development conference focused on training practitioners and students in design and implementation of effective sport-for-development initiatives.

**Invited presentation** March, 2013  
*Munich Business School, Munich, Germany*  
 Topic: History, values, and considerations in the American sport system

**Workshop leader** March, 2013  
*Munich Business School, Munich, Germany*  
 Topic: A comparison of social issues between the USA and Germany

**Research presentation** February, 2013  
*University of Connecticut*  
 Topic: Conducting case studies

**Faculty Panel Member – Negotiating Contracts** February, 2013  
*Texas A&M University*

**Research presentation** February, 2013  
*Texas A&M University*  
 Topic: Establishing and maintaining a vibrant research agenda

**Faculty Panel Member** February, 2012  
*Texas Graduate Symposium – University of Texas*

- Workshop leader** June, 2010  
*Power of Sport Summit – Center for the Study of Sport in Society*  
Topic – Using sport-for-development theory to shape best practices of interventions working for social change
- Research presentation** April, 2010  
*Northeastern University Athletic Department*  
Topic – Organizational change: From theory into practice
- Keynote speaker and resource person** October, 2009  
*Laurelville Conference and Retreat Center*  
Led a three-day retreat for the Board of Directors on organizational change and strategic re-visioning.
- Event management consultant and leadership trainer** 2007  
*Doves Olympic Movement, Nicosia, Cyprus*  
Served as consultant and trainer to the Doves Olympic Movement program in Cyprus, which brings together Turkish and Greek Cypriot young people through sport to effect positive social and attitudinal change. Led planning and leadership workshops for the program’s senior staff, and gave several presentations to the participants in the program on the values of Olympism and fair play in life.
- Executive leadership trainer** 1998 – 2001  
*Laurelville Conference and Retreat Center*  
Designed and developed executive leadership training program for business and church leaders. Served as head trainer for businesses and churches on executive leadership development.
- Conference and camp resource person** 1998 – 2005  
*Laurelville Conference and Retreat Center*  
Served as the keynote speaker and resource person for numerous adult and children/youth conferences and camps at various retreat centers in North America.

## **MEDIA APPEARANCES**

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**Huffines Institute Podcast** (Topic: The Role of Sport in Development) June, 2013

## **OTHER FUNDRAISING SUCCESS**

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- Successfully leveraged \$3.5 million in corporate sponsorships for the 2006 World Scholar-Athlete Games.
- Assisted in raising \$2.5 million in capital funds to build the International Scholar-Athlete Hall of Fame.
- Raised over \$150,000 from individuals and corporations to fund the Run for Shalom, a 4,000-mile cross-country run to raise awareness of the plight of the homeless in the U.S.

**TEACHING EXPERIENCE**

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***INSTRUCTOR OF RECORD***

<b>Foundations of Sport Management (RST 130) – University of Illinois</b>	2014 – present
<b>Critical Issues in Sport Management (RST 520 graduate) – University of Illinois</b>	2013 – present
<b>Study Abroad Field Trip (SPMT 637 graduate) - Texas A&amp;M University</b> Led this study abroad field trip to Munich, Germany for graduate students.	2012 – 2013
<b>Sport Psychology (SPMT 304) - Texas A&amp;M University</b> Taught this online undergraduate class	2013
<b>PhD Seminar in Management (SPMT 682 graduate) - Texas A&amp;M University</b> Designed and taught this doctoral level seminar.	2012
<b>Sport Finance (SPMT 422) - Texas A&amp;M University</b> Designed and taught this undergraduate class.	2012 – 2013
<b>Sport Management (SPMT 333) - Texas A&amp;M University</b> Designed and taught this undergraduate class.	2010 – 2013
<b>Facility Planning (SPMT 420) - Texas A&amp;M University</b> Designed and taught this undergraduate class.	2010 – 2013
<b>Practicum (SPMT 683 graduate) - Texas A&amp;M University</b> Supervised graduate students in their practicum experiences.	2010 – 2013
<b>Internship (SPMT 684 graduate) - Texas A&amp;M University</b> Supervised Master's and Doctoral students in their work and teaching internships.	2010 – 2013
<b>Directed Studies (SPMT 685 graduate) - Texas A&amp;M University</b> Supervised Master's students in independent research.	2010 – 2013
<b>Dissertation and Theses Research (SPMT 691 graduate) - Texas A&amp;M University</b> Supervised Doctoral and Master's students in their dissertations and theses.	2010 – 2013
<b>Revenue Generation in Sport (SPMT 611 graduate) - Texas A&amp;M University</b> Designed and taught this graduate level course in sport finance.	2009 – 2013
<b>Contemporary Issues in Sport - University of Connecticut</b> Designed course and served as lead instructor for this undergraduate class for two years.	2007 – 2008
<b>Research Methods - University of Connecticut</b> Designed course and served as lead instructor for this undergraduate class for two years.	2007 – 2009
<b>Independent Study in Sport Management - University of Connecticut</b> For three years, advised senior sport management majors in their research projects.	2006 – 2009

**Sport Marketing - University of Connecticut** 2006  
 Designed and taught this undergraduate course for one year.

**Legal and Ethical Issues in Sport - University of Connecticut** 2005 – 2006  
 Designed and built this undergraduate course from the ground up. Taught course for two years.

**Conversational English - Sichuan Normal University, Chengdu, China** 1986  
 Co-taught a section of conversational English to undergraduate English majors.

***NEW COURSE DEVELOPMENT***

**Revenue Generation in Sport (SPMT 611 graduate) - Texas A&M University** 2011  
 Developed on-line Master's course

***TEACHING ASSISTANTSHIPS***

**Management of Sport Services (graduate) - University of Connecticut** 2007  
 Taught four classes of this graduate level course, and served as the teaching assistant.

**Sport Psychology - University of Connecticut** 2007  
 Taught one half of the total classes of this undergraduate course, and served as the assistant instructor.

***STUDY ABROAD***

**University of Illinois, International Tourism for Development, Fiji** Winter, 2014  
 Will be leading this Wintermester study abroad trip for undergraduate students

**University of Illinois Adventure Tourism Study Abroad, New Zealand** Spring, 2014  
 Will be leading this one-month study abroad trip for undergraduate students

**Texas A&M Study Abroad Trip to Munich, Germany** 2012, 2013  
 Led this 12-day trip for graduate and undergraduate students

***GUEST LECTURES***

**Practice, Research and Service – University of Illinois** February, 2014  
 Presentation and discussion with College of Applied Health Sciences undergraduate honors class (AHS 125)

**Sport-for-Development Monitoring and Evaluation – University of Illinois** February, 2014  
 Presentation in graduate seminar class

**Advancing Sport-for-Development as a Research Agenda - Texas A&M University** February, 2013  
 Presentation to PhD seminar class

**Professional Development – Texas A&M University** October, 2012  
 Presentation to HLKN graduate students

**Sport for Social Change and Development - Texas A&M University** March, 2012  
 Presentation to PhD seminar class

- Sport-for-Development Impacts Assessment Strategies - University of Louisville** February, 2011  
Presentation to PhD seminar class
- Resistance to Organizational Change - University of Louisville** February, 2011  
Guest lecture to undergraduate class
- The Impact of Street Soccer USA - University of Louisville** September, 2010  
Guest lecture in graduate sport-for-development class
- Large-Scale Olympic Event Management - University of Louisville** September, 2010  
Guest lecture in undergraduate event management class
- Coaching Sport, Future Trends in Sport - University of Connecticut** July, 2009  
Two guest lectures in an undergraduate Issues in Sport Class at the University of Connecticut.
- Multi-Venue, International Event Management - Springfield College** November, 2008  
Guest lecture to several undergraduate event management classes on large-scale, international event management.
- Facility and Event Management - University of Connecticut** 2007 – 2009  
Served as guest lecturer three times for this graduate level course on the topic of large-scale, international event management.
- Sport Sociology - University of Connecticut** October, 2005  
Served as guest lecturer for this graduate level course on the topic of globalization of sport.

#### **ADVISING/SUPERVISION**

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- Independent Study in Sport Management - University of Connecticut** 2006 – 2008  
Advised up to five senior sport management majors each year on their research projects.
- Graduate Intern Supervision - University of Connecticut** 2007  
Supervised sport management graduate students in their internship assignments.
- Intern Coordinator - Institute for International Sport, Kingston, RI** 2001 – 2007  
Supervised up to 15 graduate and undergraduate students each year from various colleges and universities who were doing their internships with the organization.

#### **GRADUATE STUDENTS**

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##### ***DOCTORAL STUDENTS SUPERVISED***

- Denise Paris (Chair) – defended dissertation October, 2011. Graduated December, 2011.  
Dissertation title: *Investigating servant leadership in the context of cause-related sporting events*
- Adam Cohen (Chair) – defended dissertation June, 2013. Graduated August, 2013.  
Dissertation title: *The impacts and benefits yielded from the sport of quidditch*
- Chanho Kang (Co-chair) – defended dissertation June, 2013. Graduated August, 2013.  
Dissertation title: *Dimensions of brand personality: A new measure of brand personality in sport*
- Allison Musser (chair) – in progress

Zachery Damon (committee member) – in progress  
Astin Steward (committee member) – in progress  
Tony Rosselli (committee member) – in progress  
Kun Soo Shim (committee member) – in progress  
Jamie Lobpries (committee member) – in progress

**GRADUATE STUDENT COMMITTEE MEMBERSHIP (Master's Students)**

*Thesis*

Justin Clack (Chair, thesis) – defended thesis June, 2013. Graduated August, 2013.  
Thesis title: *Leadership theory and practice in sport management: What constitutes ethical leadership according to student-interns*  
Jake McKinney (Outside committee member, thesis) – defended thesis June, 2013. Graduated August, 2013.  
Thesis title: *Revitalizing sports architecture in the urban context*  
Zhou Wang (Co-chair, thesis) – in progress  
Davis Hendrickson (Chair, thesis) – in progress  
Hojun Sung (committee member) – in progress

*Non-thesis*

Amanda Scarborough (Chair, non-thesis) – graduated May, 2011  
K.S. Shim (Chair, non-thesis) – graduated May, 2011  
David Kooger (Co-chair, non-thesis) – graduated May, 2011  
Brian Howard (Chair, non-thesis) – graduated December, 2012  
Joseph Pederson (Chair, non-thesis) – graduated December, 2012  
Josh Ashy (Chair, non-thesis) – graduated December, 2012  
Amy Catlin (Chair, non-thesis) – graduated December, 2012  
Bridgett Russell (Committee member, non-thesis) – graduated December, 2012  
Katie McKenna (Committee member, non-thesis) – graduated December, 2012  
Zeb Carter (Committee member, non-thesis) – graduated December, 2012  
Ian Rangel (Chair, non-thesis) – graduated August, 2013  
Zhefei Li (Chair, non-thesis) – graduated August, 2013  
Mike Albonetti (Chair, non-thesis) – graduated August, 2013

**STUDENT AWARDS**

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Gottlieb, Aimee, **J. Welty Peachey, advisor.** (2014). *Inclusivity through Sport*. The Image of Research, UR Edition Competition, Second Place, University of Illinois at Urbana-Champaign.

**TEACHING PROFESSIONAL DEVELOPMENT**

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College of Applied Health Sciences Teaching Academy, University of Illinois

August, 2013

**CONSULTING**

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<b>Street Soccer USA</b> Impacts assessment and organizational strategy and structuring	2010 – present
<b>Bravos Valley Senior Games</b> Organizational change and re-structuring	2010 – present
<b>Northeastern University Athletic Department</b> Organizational change and leadership	2009 – present
<b>Institute for International Sport, World Scholar-Athlete Games</b> Event management, marketing, public relations, impacts assessment	2007 – present

**PROFESSIONAL AWARDS**

Texas A&M University’s College of Education and Human Development’s Student Research Initiative Award	2012 – 2013
Highly Commended Paper Award Winner – Emerald Literati Network Awards for Excellence. Received award for: <i>Turnover Intentions: Do leadership behaviors and satisfaction with the leader matter?</i> Team Performance Management Journal.	2012
Texas A&M University’s College of Education and Human Development’s Student Research Initiative Award	2011 – 2012

**NOMINATIONS**

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University of Connecticut’s Outstanding Kinesiology Professional Award	2013
Texas A&M University’s College of Education and Human Development Outstanding New Faculty Member	2012

**SERVICE**

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- Advisor, Recreation-for-Development Student Group, University of Illinois (assisted in formation of group) 2014 – present
- Sponsor for Visiting Scholar from China, University of Illinois 2014 – present
- International Mentoring Program, University of Illinois 2013 – present
- Search Committee, Open Rank Tourism Position, Recreation, Sport, and Tourism Department, University of Illinois Fall, 2013
- Recreation, Sport, and Tourism Department Graduate Committee, University of Illinois 2013 – present
- Sport Management Graduate Admissions Revisions Committee, Texas A&M 2012 – 2013
- Sport Management Graduate Admissions Committee, Texas A&M 2012 – 2013
- CEHD Fellowship Review Committee, Texas A&M 2012
- Gibbons Legacy Award Committee, Texas A&M 2012

- Graduate Student of the Year Award Committee, Texas A&M 2012
- Organizer, Texas Graduate Student Symposium 2012 – 2013
- Reviewer, Texas A&M Merit Fellowship 2012
- North American Society for Sport Management Diversity Committee 2011 – 2013
- Chair, Health & Kinesiology Teaching Evaluation Committee, Texas A&M 2011
- Sport Management Division Assessment Committee, Texas A&M 2011
- Board Member, International Journal of Sport Management, Recreation and Tourism 2010 – present
- Judge, Student Research Week, Texas A&M 2010 – 2013
- Health and Kinesiology Teaching Evaluation Committee, Texas A&M 2010
- Steering Committee, Moving Mountains: Journal of Sport for Development and Peace 2009 – present
- Sport Business Forum Planning Committee, Texas A&M 2009
- Sport Management Roles & Expectations Committee, Texas A&M 2009 – 2013
- Reviewer for Diversity in Sport Dissertation Grant, Texas A&M 2009 – 2013
- Member, Search Committee, Associate/Assistant Professor of Sport Management - University of Connecticut 2007 – 2009
- Volunteer at homeless shelters and soup kitchens 1989 – present
- Member of various church committees 1995 – present
- Run for Shalom - ran from Portland, OR to Boston, MA to raise money for homeless shelters in North America. Made numerous media appearances and speaking engagements. Raised over \$150,000. 1989
- Study Service Trimester, Goshen College – lived and taught English in China for 6 months as part of study abroad trimester 1985

### **PROFESSIONAL MEMBERSHIPS**

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American Alliance for Health, Physical Education, Recreation and Dance  
 International Sport for Development and Peace Association  
 International Council for Health, Physical Recreation, Sport and Dance  
 North American Society for the Sociology of Sport  
 North American Society for Sport Management

### **AFFILIATIONS**

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Affiliated Faculty Member, Russian, Eastern European Center, University of Illinois

### **COACHING/ATHLETIC EXPERIENCE**

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- Co-head track and field coach, Goshen College (1989 - 1990)
- Cyclist at the national level (1982 - 1992)
- Currently a competitive marathon runner